

DISTRICT OPERATIONS SUPERVISOR

SOUTHSIDE ELECTRIC COOPERATIVE CREWE, VIRGINIA

Southside Electric Cooperative is seeking an experienced leader in the power distribution field to join our team in Crewe, Virginia.

The District Operations Supervisor coordinates and supervises the construction, operation, maintenance, and outage restoration of the Cooperative's electrical system within their assigned District. You ensure that all work is in accordance with SEC's established policies, plans, and objectives and are effective at managing timelines, workmanship, and budget for day-to-day operations and special projects. As a manager, you aren't afraid to offer an alternative point of view, but you are committed to showing unity and support for final decisions by the management team. As a leader, you know the career goals of your team and excel at finding ways to motivate and train them to meet the responsibilities and requirements of their position as well as their personal goals for improvement. As an advocate, you know that engaged employees best reflect the mission of the Cooperative to provide safe, reliable electricity at the highest value to our member owners. You seek to refine existing work procedures and develop new techniques, concepts, or programs within established policies.

REQUIREMENTS:

- minimum of five years of supervisory experience;
- associate's degree in business, business management, or other related training in management, system operations, construction or engineering required;
- ability to match skillsets of personnel to the most appropriate work to bring maximum value to the membership;
- ability to develop a team environment by recognizing the importance and accomplishments of individual efforts;
- ability to promote ownership and team environment by resolving issues or differences of opinion between departments or personnel in a positive and productive manner;
- ability to generate ideas to improve efficiencies and overall Cooperative and employee performance;
- ability to understand safety procedures and practices necessary for line construction and operations;
- ability to function without direct supervision, and make decisions as required;
- ability to identify and address problems promptly while properly documenting each issue;
- Valid First Aid and CPR card (within 12 months of hire);
- Valid Driver's license.

DESIRED:

- ten years of responsible electrical operations experience in a rural electric distribution system with a clear understanding of Cooperative rules and regulations, rate schedules, board and administrative policies.
- sound knowledge of RUS construction specifications, the National Electrical Safety Code, EPA, and OSHA standards;
- sound knowledge in the operations of all overhead and underground distribution line equipment and substations;
- working knowledge of equipment such as derrick trucks, bucket trucks, tractors, meter test standards, etc.;
- Class A Commercial Driver's License (within 3 months of hire).

At Southside Electric Cooperative, servicing our Members is our top priority. Like us, you are not intimidated by adverse situations and are ready to serve our members and employees at a moment's notice. The District Operations Supervisor is required to reside within 45 minutes legal driving time to our Central District Office in Crewe, VA. This position includes both inside and outside work in all weather conditions.

Because Southside Electric Cooperative employees take great care of our members and our electrical systems, we reward them with a very competitive salary and an excellent benefits package, all in a supportive and welcoming work environment. This is an exempt position. We are conveniently located on Route 460 with easy access to Route 360, just a short drive West of Chesterfield County.

HOW TO APPLY

Interested job seekers must complete the SEC Employment Application available on our website at SEC.Coop/careers to be considered for this position. The driver application, and EEO forms are also on our website at sec.coop/careers. Applications must be received by 5:00 p.m., Eastern Time, Thursday March 15, 2018. Applications may be transmitted via email to sec.applications@sec.coop or fax to (434) 645-3202. You may also bring your completed application to the Southside Electric Cooperative Headquarters Office located at 2000 W. Virginia Avenue, Crewe, VA. We do not accept applications or resumes by mail.

Documents to establish identity and employment eligibility are required. Offers of employment are conditional upon a negative alcohol and controlled substance test and successful background check.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

THIS INSTITUTION IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.