

DIRECTOR OF SAFETY

SOUTHSIDE ELECTRIC COOPERATIVE, INC.

Southside Electric Cooperative is looking for an experienced Director of Safety to join our team in Crewe, Virginia.

The Director of Safety plans, directs, and coordinates the safety program for all Cooperative employees to assure, maintain, and promote safe working conditions for all employees, members, and the public. The Director of Safety is responsible for the Cooperative's monthly safety meetings, field crew assessments, personal protective equipment (PPE) programs, and Safety Achievement activities.

Additional essential functions also include, but are not limited to:

- Developing the annual safety budget for inclusion in Cooperative's overall budget.
- Investigating accidents involving Cooperative employees, vehicles, and equipment and preparing all required accident reports. Providing root-cause summaries with recommendations for eliminating such future incidents.
- Presenting electrical safety and related programs to ensure awareness throughout the Cooperative's service area.
- Maintaining environmental loss control programs for PCB handling in accordance with federal, state, and local laws.
- Evaluating, purchasing, testing, and maintaining high voltage line cover-up equipment and conducting bucket truck high voltage testing on a regular basis.

You have a minimum ten (10) years of experience in construction and maintenance of electric distribution lines and are experienced in effectively dealing with Cooperative members and the public. You have demonstrable knowledge of federal and state safety rules and regulations including the National Electric Safety Code, EPA regulations, OSHA regulations and standards, regulations pertaining to Commercial Driver's License, Cooperative policies, and service rules and regulations. You can interpret, compare, and make recommendations regarding the General Liability and Workers' Compensation insurance needs of the Cooperative and understand accident investigation techniques. Additionally, you understand how to analyze and make recommendations on facility/asset security systems and procedures. As a leader, you are at ease establishing and maintaining effective working relationships, but are able to work independently, without supervision.

Qualified applicants possess a Bachelor's Degree in Occupational Safety and Health, Business Management/Administration, or related field, or are in the process of attaining one of the specified degrees within four years of hire.

Successful applicants must possess the following skills:

- Excellent communication skills including public speaking and interaction with individuals and small groups.

- Advanced knowledge of Windows OS and Microsoft Office Suite; must have experience creating presentations using Power Point.
- Ability to operate office equipment and audio-visual presentation equipment.

This position requires the following certifications:

- Certified First Aid and CPR Instructor (within 12 months of hire)
- Certified Loss Control Professional (CLCP) (within 36 months of hire)
- VDOT Work Zone Safety Certification (within 24 months of hire)
- Virginia Class A Commercial Driver's License (within 3 months of hire)

At Southside Electric Cooperative, servicing our Members is our first priority. Like us, you are not intimidated by adverse situations and are ready to serve our dedicated team of Cooperative employees at a moment's notice. Due to potential on call situations, the Director of Safety is required to reside within 60 minutes legal driving time to our Headquarters Office in Crewe, VA. This position includes both inside and outside work in all weather conditions, as well as the requirement to travel to our four District offices on a regular basis.

Because Southside Electric Cooperative employees take great care of our members and our electrical systems, we reward them with a very competitive salary and an excellent benefits package, all in a supportive and welcoming work environment. This is an exempt position. We are conveniently located on Route 460 with easy access to Route 360, just a short drive West of Chesterfield County.

HOW TO APPLY

You must complete the SEC Employment Application available on our website at SEC.Coop/careers in order to be considered for this position. The driver application, and EEO forms for the Director of Safety position are also on our website at sec.coop/careers. Applications must be received by 5:00 p.m., Eastern Time, Friday December 29, 2017. Applications may be transmitted via email to sec.applications@sec.coop or fax to (434) 645-3202. You may also bring your completed application to the Southside Electric Cooperative Headquarters Office located at 2000 W. Virginia Avenue, Crewe, VA. We are unable to accept applications or resumes by mail.

Documents to establish identity and employment eligibility are required. Offers of employment are conditional upon a negative alcohol and controlled substance test.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

WE ARE AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.